

# Recommendation on the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers

On 11th March 2005 European Commission adopted the recommendation on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. The Member States are invited to implement it on a voluntary basis.. These two documents contribute to the creation of an attractive, open and sustainable European labour market for researchers.

Well-developed human resources in R&D are the cornerstone of advancement in scientific knowledge and technological progress enhancing European and the Hungarian competitiveness.

In March 2000 the European Council in Lisbon set the objective of becoming the most dynamically developing and competitive knowledge- based economy in the world by 2010. According to the decision of Heads of States and Governments at the Barcelona Summit two years later, Europe has to spend 3 percent of its GDP on R&D by 2010 in order to achieve the Lisbon objective.

In order to achieve the Lisbon and Barcelona objectives set by the European Council, Europe must increase its investments not only in R&D but also in human resources.

However, in certain key disciplines, the identified shortage of researchers influence not only the EU's but even the Hungary's innovative strength, knowledge capacity and competitiveness. The researchers' career path must be made more attractive for young people choose to choose research profession. But for this, it is inevitably necessary

- to improve the career prospects for researchers, to ensure their continuous professional development,
- to encourage international and intersectoral mobility and to recognise it in the advancement of a researchers' career,
- to strengthen the participation of women in R&D by creation of the chance of reconciliation between work and family for them,
- to develop an uniform evaluation system taking into consideration the whole research activity and research results of the researcher, such as publications, number of patents, national and international collaborations, teaching and mobility,
- to work out an open, transparent and efficient recruitment process.

The Recommendation contributes to the creation of a more attractive and open labour market for researchers. Institutions and enterprises adopting the Recommendation voluntarily undertake that

- they will draw up a career development strategy for researchers at all stages of their career
- to entirely build the international and/ or intersectoral mobility experience into the career development strategy, and acknowledge within the evaluation system for researchers and during the recruitment procedure,
- to ensure for the researchers – including early stage researchers– that they are acknowledged as co-authors, moreover, that they can publish their own research results independently from their supervisors,
- to ensure that rules relating to the recruitment of researchers are clearly defined and support the recruitment of those returning to the research career,
- they will develop a transparent and correct recruitment system.

Institutions and enterprises intending to join put their proper signature on the Recommendation.

The Recommendation on the European Charter for Researchers and the declaration can be downloaded:

[Commission Recommendation of 11 March 2005 - on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers](#) PDF (79 KB)

[Declaration on the adoption of the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers](#) DOC (27 KB)

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<a href="#">Semmelweis University</a>	1085 Budapest, Üllői út 26.	Prof. Dr. Tivadar Tulassay	8 March 2006

<a href="#">Institute for Transport and Sciences</a>	1119 Budapest, Thán Károly u. 3-5.	Dr. László Ruppert	5 April 2006
<a href="#">Budapest University of Technology and Economics Information Society Research Institute</a>	1111 Budapest, Műegyetem rkp. 9. II/2.	Dr. Nagy Ádám	30 May 2006
<a href="#">University of Szeged</a>	6720 Szeged, Dugonics tér 13.	Dr. Szabó Gábor	8 June 2006
<a href="#">Budapest TECH Polytechnical Institution</a>	1034 Budapest, Bécsi út 96/b.	Prof. Dr. Imre Rudas	9 June 2006
<a href="#">King Sigismund College</a>	1039 Budapest, Kelta u. 2.		13 September 2006
<a href="#">Eötvös Lóránd University</a>	1053 Budapest, Egyetem tér 1-3.	Dr. Ferenc Hudecz	18 May 2007
<a href="#">eXcenter Research Center</a>	1067 Budapest, Hunyadi tér 11.	Dr. Ádám Nagy	12 January 2009
<a href="#">MIND CAMPUS Research Institute</a>	1135 Budapest, Hun u.2.	Levente Somogyi	2009. szeptember 21.
<a href="#">University of Pécs</a>	7633 Pécs, Szántó Kovács János u. 1/b.	Dr. Róbert Gabriel	25 January 2010
<a href="#">Corvinus University</a>	1093 Budapest, Fővám tér 8.	Dr. Tamás Mészáros	25 October 2010
<a href="#">Széchenyi István University</a>	9026 Győr, Egyetem tér 1.	Prof. Tamás Szekeres	22 January 2012
<a href="#">National Agricultural Research and Innovation Centre</a>	2100 Gödöllő, Szent-Györgyi A. u. 4.	Dr. Barnabás Jenes	1 April 2014
<a href="#">Bay Zoltan Nonprofit Ltd. for Applied Research</a>	1116 Budapest, Fehérvári út 130.	Tamás Skultéty	14 April 2014
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